

Gender and Social Inclusion Perspectives for a Just Transition

ADB Asia Clean Energy Forum

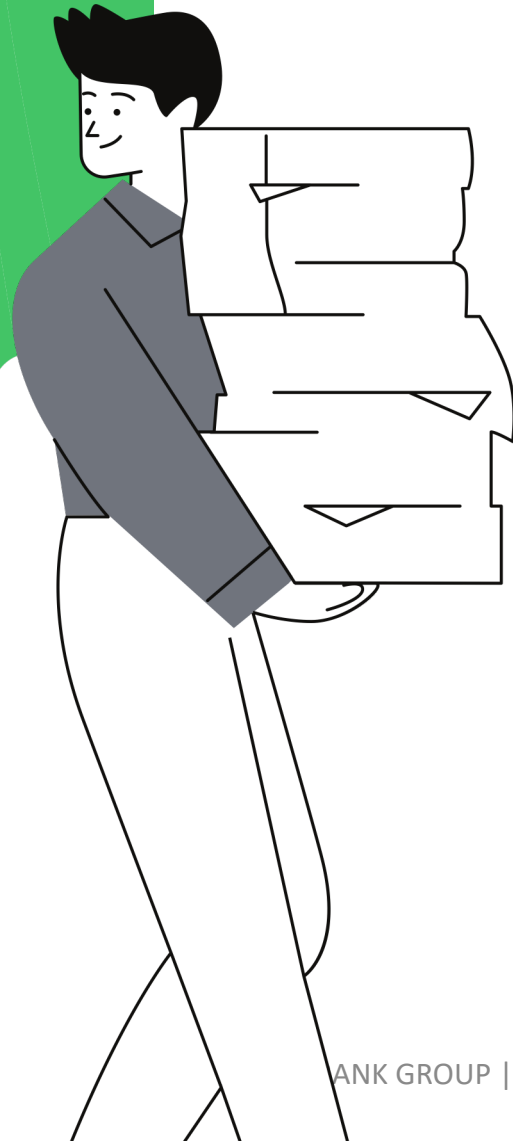
June 12-16, 2023



Photo Credits: Widyawati (2022)



JT Baseline Analytics



1

Understanding the coal landscape

2

Nat'l & subnat'l stakeholder mapping

3

Socio-economic analysis

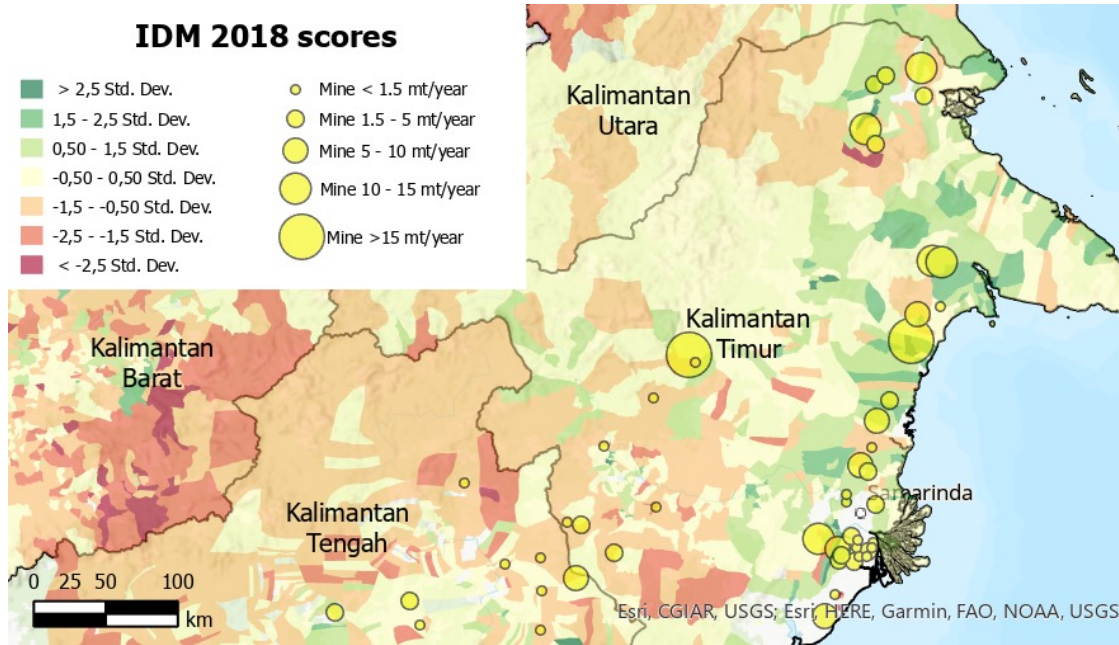
4

Governance & implementation models

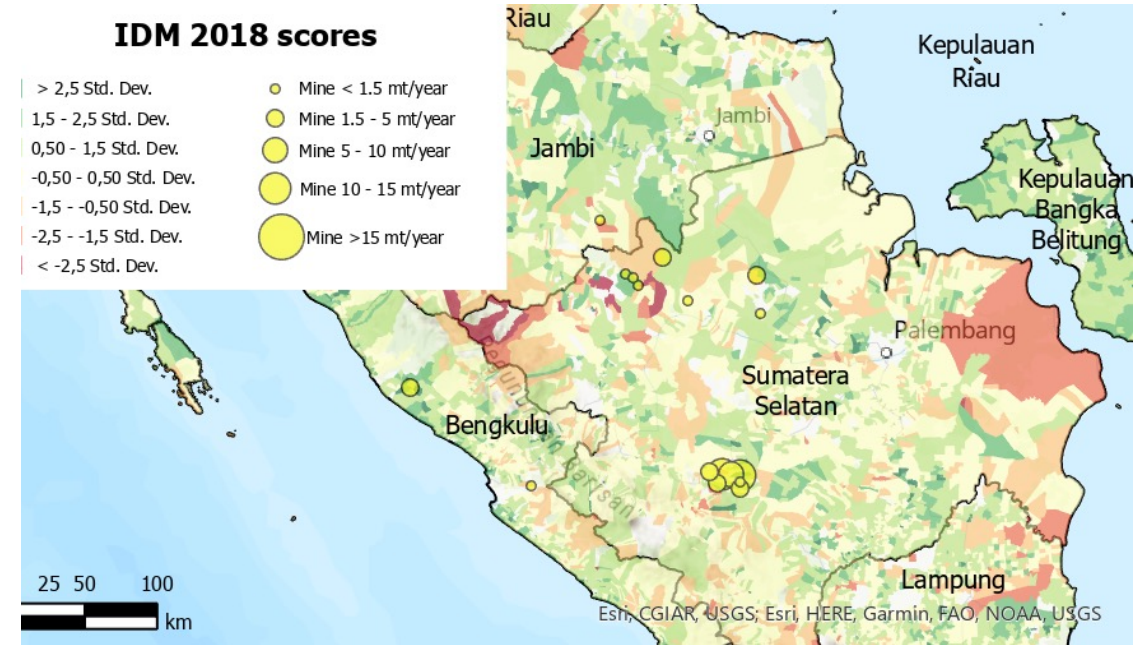
5

Labor force analysis

Some initial findings...



Higher IDM* in villages in and around coal mines

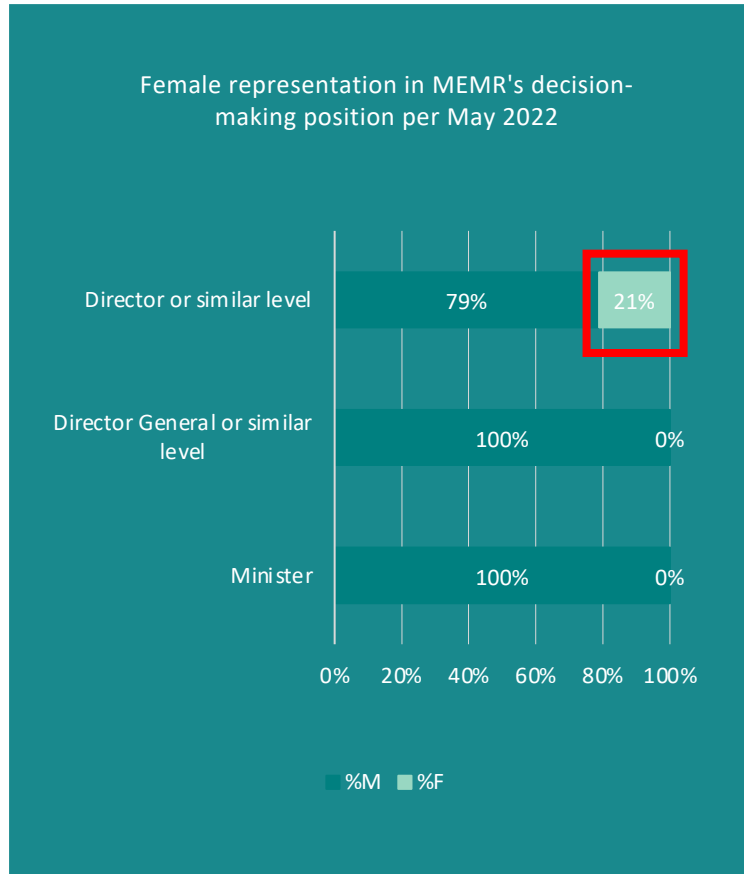


No significant variance between IDM of villages near coal mines and elsewhere

*IDM: *Index Desa Membangun* or Developing Village Index

Overview of women representation in Indonesia's coal and energy industry

Women are underrepresented in public, private and informal spaces. This presents risks of them not being included and consulted throughout the transition process.



Source: MEMR (2022)



Source: Author's own analysis (2023) based on companies' sustainability reports

Women in ASM sector is more vulnerable to shocks

Case study of WiME's Project in Sawahlunto coal ASM communities during COVID-19: female miners and communities became the backbone of the family at time of pandemic. They found ways to earn a living when mining was not lucrative and bear the triple responsibilities (breadwinner, household and care responsibilities)

Source: WiME (2022)

Opportunities for a more gendered just transition

Policies and initiatives for gender equality in Indonesia's extractives sector which can be improved and scaled up to cushion potential spillover of gender gaps to a green energy future



Existing employment laws prohibiting discriminatory practices at work include laws on equal opportunity, treatment, pay, job placement, parental leave, menstrual leave, provision of lactation room and gender-sensitive facilities, as well as those dealing with sexual harassment

Top-down approach

WOMEN in MINING & ENERGY

Bootcamp and mentorship program for female STEM graduates in extractives sector towards a clean energy future



An accelerated internship program which provides hands-on experience for STEM and social science students at RE companies. Collaboration between MEMR, MoE and USAID.

Women-led initiatives (Bottom-up approach)



Yayasan Tambuhak Sinta

Empowering local female champions and women-led cooperative in ASM communities through training on formalization, financial literacy and good mining practices



A community empowerment program under MEMR which deploys fresh graduates (the 'patriots') to frontier, outermost and disadvantaged regions to improve rural electricity rate through RE generation.

GARDENS OF THE SUN

Setting up a traceable ethical gold supply chain that pays a higher price for mercury-free gold collected by female miners

55,527 trees planted	Certified carbon neutral	39.98KG mercury avoided	\$27,240 premiums for ethical gold



Srikandi PLN, as part of Srikandi BUMN, is a Task Force with the mandate to conduct awareness raising and capacity building of women through empowerment programs.

We're done!

Thank you for your
attention.

bamor@worldbank.org