Accelerating Energy Transition through Women Empowerment and Entrepreneurship

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Companies with strong female leadership deliver a 36% higher return on equity,

AND

that companies with at least one female executive board member outperformed those with male-only boards.
Figure ES.3  Barriers to retention and advancement for women in the renewable energy sector

Glass Ceiling

Cultural and social norms
Lack of flexibility in workplace
Lack of mentorship opportunities
Lack of training opportunities

Source: IRENA online gender survey, 2018.

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26% female attendees overall

35% female founders

10% female-led enterprises
Figure 2
Index of Women Entrepreneurship

- Women’s Advancement Opportunities
- Knowledge Assets and Financial Access
- Supporting Entrepreneurial Conditions

Source: Mastercard Index of Women’s Entrepreneurship 2018

Figure ES.4 Measures to improve women’s engagement in deploying renewables for energy access

- Access to training and skills development programmes: 71%
- Integrating gender perspective in energy access programmes: 62%
- Enhancing access to financing for women: 56%
- Mainstreaming gender in energy policies: 54%
- Awareness raising: 38%

Source: IRENA online gender survey, 2018.
Bali Women Climate Entrepreneurs (Indonesia)

Women in Climate Entrepreneurship (India)
IGNITING A SOLAR REVOLUTION: ENERGIZING COMMUNITIES, EMPOWERING WOMEN

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