emPOWER Elected Women Leaders for Powering Inclusive Municipal Energy Plan and Policies in Nepal

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About MinErgy

Stakeholders
- Private sector
- Government
- Communities
- Marginalized groups
I was the unheard voice with apprehensions and low self-esteem.

14,402 (41.22%) elected women representatives of 753 local governments in Nepal.
But, energy-related decisions are often made by male-dominated committees and generally fall short of gender considerations. Their voices are yet to be acknowledged!
But Why?
emPOWER approach

Resources + Agency = Capability

For living the lives they want + Achieving valued ways of "being and doing".
Agency – Experiential Learning

• Think of all of the people you LOVE.
• And the relationship to the person.
Agency

Think
(Ideas, Beliefs, Interpretations)

Do
(Behaviors)

Feel
(Emotions, Physical, Sensations)
Planning Process + emPOWER*

The Integration

Step 1
Identify Stakeholders

Step 2
Establish Energy Development Sub-Committee

Step 3
Develop Energy Baseline

Step 4
Develop Energy Vision, Mission, Goal, Objective and Strategy

Step 5
Develop activities

Step 6
Evaluate and prioritize the activities

Step 7
Identify Funding Source

Step 8
Compile and Finalize the Plan

Step 9
Implementation and M&E

emPOWER* Stage 1
- Train EDSC members + Staffs

emPOWER Stage 2: Mentoring

emPOWER Stage 3: Mentoring

Government 9-step planning process
Trust Circle – Join Hands with Us!

emPOWER* approach is developed by the emPOWER* Cooperative empowercooperative.org

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It is a group of practitioners, engineers and social scientists whose vision is for individuals of all genders to gain lifelong awareness, confidence and skills to make their voices heard in resource decision making in households and communities. The Cooperative has adapted exercises, many drawn from the Empowered Entrepreneur Training Handbook, to raise confidence among participants and have communication across power differentials.