

Deep Dive Workshop USAID/USG Partnerships for Sourceast Asia Clean and Inclusive Energy Future Asia Clean Energy Forum 2023

USAID ENHANCING EQUALITY IN ENERGY FOR SOUTHEAST ASIA (E4SEA) ACTIVITY

USAID/RDMA 7200AA19D00024/72048620F00002

WORKSHOP AGENDA (11:00 am -12:30 pm)

I. Setting the Scene for a Clean and Inclusive Energy Sector in SEA

- Vinod Shrivastava, Lead Program Advisor, USAID E4SEA and Director, CORE International, Inc. USA

2. Private Sector Role in Developing Inclusive Energy Sector Workforce of the Future

- Agnes De Jesus, Chief Sustainability Officer, First Philippines Holdings Corporation/First Gen, Philippines

3. Role of the Academic Sector and STEM Education in Inclusive Energy Sector Transition

- Dr. Maria Teresa Fajardo, Director, Extension & Community Relations Division, University of Science and Technology of Southern Philippines (USTP), Philippines

4. Women in Global Power Sector Transformation (G-PST) Program

- Ms. Sadie Cox, Director of International Partnerships, National Renewable Energy Laboratory (NREL), U.S. Department of Energy (DOE), USA

5. Inclusive Transition in Corporate Governance

- Dr. Dynah Avigail Basuil, Executive Director, Ramon V. Del Rosario Sr. Center for Corporate Responsibility, Asian Institute of Management (AIM), Philippines

6. Q&A and Closing Remarks

- Vinod Shrivastava, Lead Program Advisor, USAID E4SEA and Director, CORE International, Inc. USA

- ASIA Clean Energy Forum (ACEF 2023) is the premier annual event for knowledge sharing, forging partnerships, and building networks to accelerate the just clean energy transition.
- A rapidly transitioning energy sector from fossil energy-based sector to a clean energy-based future
- Structure of sector transforming along with financial institutions (e.g., Accelerating Coal Transition (ACT) Investment Program)
- Retooling of the current workforce and deployment of a new set of trained workers, managers, executives, and leaders



• A key component of the energy challenge in Asia is to enhance genderinclusive development of the workforce for the future to ensure just transition of the sector



- To ensure sustainability, the transition must be just, gender inclusive, and gender equitable
- All stakeholders have a role to play in shaping this future "the challenge is Retooling and Transforming"

- Need for capacity building and training of **energy companies (the demand side)** to make the transition (reduce bias, more women, more all genders)
- **Banking and finance** sector also to transform to cater to new demand for financing. Need to broaden products and services to engage small, medium, and large independent power producers (IPPs) and other project finance products
- The **academic and vocational schools (the supply side)** for both STEM and non-STEM curricula and programs to establish a gender equitable pipeline of qualified and trained graduates

How do we start a journey towards this goal – A Just and Gender Equitable Energy Transition?



- Body of knowledge purports to the benefits of gender equitable transformation of societies and organizations - considerable correlation and causation evidence
- GESI and ESG are in harmony and bilateral and multilateral donors, private foundations, universities, and think tanks are furthering, public policy development, corporate governance, and education/capacity building
- Research and studies specific to demonstrating the business case and value proposition for gender-inclusive <u>energy sector governance</u> are still limited, and this gap needs to be filled urgently

- CORE, Implementing Partner (IP) of the Enhancing Equality in Energy for Southeast Asia (E4SEA) Activity, is supporting a defining regional program designed by USAID Regional Development Mission for Asia (RDMA)
- E4SEA directly addresses the need to enhance opportunities for women and girls to enter and prosper in the transitioning energy sector through forging, creative goal-oriented, and committed partnerships





USAID ENHANCING EQUALITY IN ENERGY FOR SOUTHEAST ASIA (E4SEA): 2020 - 2023



2020-2023:

A \$9.1 million regional program focused on enhancing opportunities for women and girls in Southeast Asia Energy Sector



Overall Goal:

- Increased Workplace Diversity
- Promote
 Inclusive
 Workplace
 Environment
- Equitable Promotion Opportunities



5 Focus Countries:

- Indonesia
- Laos
- The Philippines
- Thailand
- Vietnam

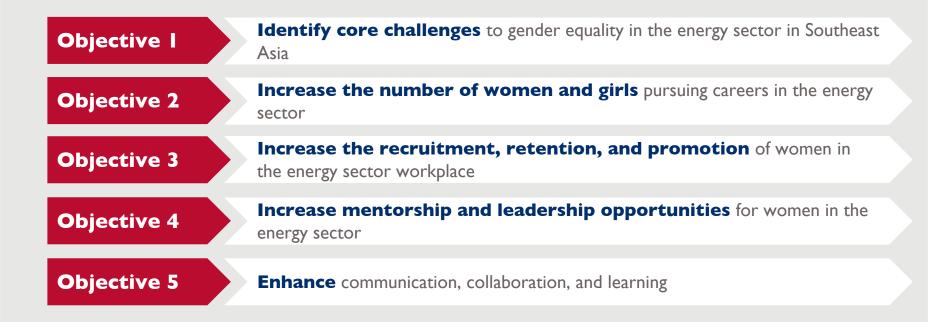


Key Stakeholders:

- Energy Employers
- Universities and Vocational Schools
- USAID Bilateral Missions and Implementing Partners
- Ministries, Government Agencies, and Energy Sector Regulators
- Civil Society Organizations

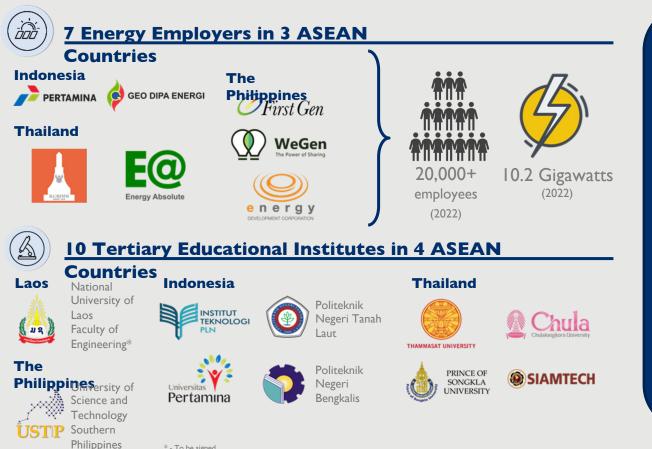
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USAID E4SEA ACTIVITY – FIVE KEY OBJECTIVES



LISAID/RDMA F4SEA

E4SEA PARTNERS

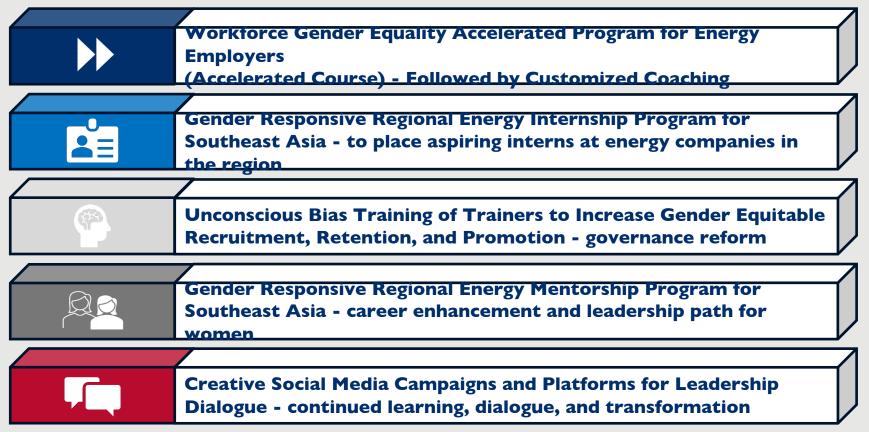


Collaboration **Activities**

- ToT Unconscious Bias
- Internship Programs •
- Mentorship Programs
- Social Media/Community Outreach
- School Engagement
- Leadership Development
- Others

* - To be signed

USAID E4SEA – SELECTED INTERVENTIONS



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THANK YOU

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