Women and other disadvantaged groups are less likely to gain from new climate-related opportunities.
In addition to a decade of research on the business case for gender inclusion in leadership and employment:

Women are powerful changemakers in climate action and can improve mitigation and adaptation.

Companies with more gender-diverse leadership...
- perform significantly better in 8/9 climate action indicators\(^1\)
- are 2X more likely to develop decarbonization strategies\(^1\)
- are 25% more likely to have medium and long-term GHG reduction targets\(^1\)

Companies with improved gender diversity on boards from 2013 through 2018...
- 60% more likely to reduce intensity of energy consumption\(^2\)
- 39% more likely to reduce GHG emissions\(^2\)
- 46% more likely to reduce water use\(^2\)

1% increase in share of female managers leads to a 0.5% decrease in CO\(_2\) emissions\(^3\)

Banks with more than 37% Female directors have 10% lower lending volumes towards companies with higher pollution rates\(^4\)

Figure 20: Gender tagged climate finance (2019/2020)

- Gender-tagged
- Not gender-tagged

2019/2020 Total Climate Finance: $619 bn

- Adaptation
  - Gender-tagged: $5 bn
  - Not gender-tagged: $41 bn

- Mitigation
  - Gender-tagged: $567 bn (99.9%)

- Multiple Objectives
  - Gender-tagged: $4 bn
  - Not gender-tagged: $11 bn

Source: Climate Policy Initiative
The Climate Leaders Network, launched in June 2023, is delivered in partnership between IFC and the Global Energy Alliance for People and Planet (GEAPP), the United States Agency for International Development (USAID), and the Australian Department of Foreign Affairs and Trade (DFAT). The Network aims to increase women’s leadership, visibility and influence in Vietnam’s green transition.

| The Network comprises of over 25 members who are women at C-suite or senior executive level from the private sector. The companies are key market players and active in climate action, covering various sectors including renewable energy, green solutions, agriculture, retail, banking, and financial services, etc. The Network continues to expand to new women leaders of businesses with great interest in advancing Viet Nam’s green transition. |

| The Climate Leaders Network has the following objectives: |
| 1. **Increase visibility** and amplify the voices of women leaders contributing to climate action. |
| 2. **Raise stakeholders’ awareness** on the climate challenges facing Vietnam, as well as the gender-climate nexus with relevant public and private stakeholders using business case evidence. |
| 3. **Support future generations** of women climate leaders. |
The network is growing leaps and bounds