Empowering Women for a Just Transition and a Sustainable Future

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Future jobs in the energy transition

- By 2030 there will be 139 million jobs in the energy sector worldwide.
- 38.2 million will be in renewable energy and 74.2 million in other energy transition-related sectors.
- Leveraging women’s participation can speed up the energy transformation.
- Opportunity to address gender gaps in the energy sector.
- Not having women in renewable energy could stall progress.
Challenges for women in just energy transition

- Women lag behind men in leadership and technical jobs in the renewable energy sector - represent 1/3 of the renewable energy workforce.
- Women face significant barriers to advancing in the energy sector.
- Gender Pay Gap and Job Segregation.
- Work-Life Balance Challenges.
What women need to be part of the energy transition

- Gender-Inclusive Policies and Practices
- Training and Development Opportunities
- Flexible Work Environments
- Addressing Workplace Culture and Bias
- Increasing Visibility and Representation
- Support for Women-Owned Businesses and Entrepreneurs
How is ADB supporting women in energy sector?

- In Tonga, ADB is helping construct solar power plants on the outer islands and install grid-connected solar photovoltaic power systems on nine outer islands. (EGM)

- Indonesia- solar power project with Vena Energy, private sector project.
To learn more about our work visit:

https://www.adb.org/what-we-do/topics/gender